



PERSPECTIVE PLAN

2018-23



**MAHARAJA AGRASEN COLLEGE,
JAGADHARI**



Vision

To make the college a centre of excellence for quality teaching, research and extension activities and to transform the lives of our younger generation through an innovative, rigorous and compassionate approach to education

Mission

- *To equip students with a thorough knowledge and technical skills in their chosen stream,*
 - *To inculcate moral values,*
- *To identify and polish their hidden talents to help them realise their career goals,*
- *To provide opportunities for students to realize their full potential and thus mould them into good and responsible citizens.*



COLLEGE AT A GLANCE

Maharaja Agrasen Mahavidyalaya, Jagadhri is a multi-faculty, co-educational premier institution of Northern India and a nurturing ground for the holistic development of the personality of young students. This college has carved a special niche for itself by providing quality education, thereby preparing the students to face the challenges of life. It is a place where merit is honoured and commitment rewarded.

The college owes its inception in 1971 to the philanthropic zeal of late Dr. Rameshwar Dass Gupta, late Lala Desraj Goel, late Jai Prakash, late Balwant Rai and Ved Parkash Garg. Since then, this institution has constantly been marching forward towards a globalized scenario. We firmly believe in the dictum, *“Asatho Man Sat Gamaya.”* This rigorous task is fulfilled by our highly qualified, sincere, motivated and dedicated teaching faculty. Our inclusive ethos and commitment to the highest standards in education have made our college shine on the map of the Jagadhri, excelling both in academic and in co-curricular activities.



WHAT'S UNIQUE ABOUT US?

There are a number of educational institutions in the area, all of which impart learning, but we want the educated youth to go out into the world with the strength, not only to reach and excel in their professional aspirations, but also to remain moral and disciplined human beings. Underpinning our approach is a strong commitment to promoting a holistic approach to teaching and learning.

The college is blessed by the Mother Nature and we have the Greenest Campus around. Apart from the regular courses, we are providing NET Coaching for UGC/ NET Exams. Our campus is fully Wi-Fi with High Speed internet facility. The college is equipped with a state of the art Auditorium with all the major facilities and sitting of approximately 400 people at one time.

EMPHASIS ON MORAL EDUCATION

In addition to academic excellence, we constantly work to develop a sense of discipline and good moral character, where all students are expected to conform to high disciplinary standards. In fact, inculcating good values in our students is our prime objective. Clubs like Legal Literacy, Electoral Literacy, Youth Red Cross, NSS and other cells of the college continuously sensitise the students about these.

PREPARATION TO FACE THE CHALLENGES OF LIFE

Here at MAC, we prepare our students to face the challenges of life. We provide our students with an atmosphere conducive for their holistic development. Every year, the students are provided with the opportunities to identify, showcase and hone their creative talents in various competitions such as Youth Festival, Talent Show, Inter-College Debates, Declamations, Quiz Contests, Poetic Recitations, Power-Point Presentations, etc.

We lay great emphasis on the personality development of the students. For this, special classes are held for improving their communication skills. Need based practical training is imparted to the students on different topics such as GST, Income Tax, communication and leadership etc.



PERSPECTIVE PLAN 2018-23

It is our pleasure to present before you the Perspective Plan for the period 2018-2023. After around 4 decades of leadership as President Governing Body, Lala Desraj Goel passed away on Dec. 09, 2017. His contribution in the development of the Institution is immense and his leadership was pivotal for giving new direction to the teaching-learning processes, infrastructure development keeping in view the changes in the educational spectrum in the country and ensuring quality education for the students so as to transform them into the productive citizens of the country.

The new leadership is equally promising and forward looking. We are happy to share the Perspective Plan of the College for next 5 years which gives a roadmap for all round growth and development of the College. It has set quality benchmarks in tune with the criteria developed by National Assessment and Accreditation Council.

We are sure, the College would be able to follow the path set and direction shown by the proposed perspective plan with cooperation of all stake holders.

Principal

Incharge IQAC



MAHARAJA AGRASEN COLLEGE, JAGADHRI

PERSPECTIVE PLAN

2018-23

OBJECTIVES

1. Development of educational facilities to impart quality education
2. Development of physical infrastructure and facilities.
3. Strengthen the student support services.
4. Green and eco-friendly campus
5. Strengthen curricular, co-curricular and extra- curricular activities
6. Enhance alumni engagement making them a part of placement program.
7. Undertaking extension activities
8. Strengthening training and placement services for students studying in other colleges as well
9. Focus on e- governance
10. Improve industry and professional linkages
11. Encouraging Student Feedback and mapping their Satisfaction regularly
12. Improving constantly down going student strength

“Plans are of little importance, but planning is essential.” — Winston Churchill



STRUCTURE OF PERSPECTIVE PLAN

Perspective Plan is categorised into following three major areas:

ACADEMIC PLANS

I. STUDENTS:

a) INCREASE IN STRENGTH: College has witnessed reduction in enrolment of students in last couple of years mainly due to opening of many Government Colleges in the surrounding areas and also a trend of local students going to Metropolitan cities or abroad is increasing. The inefficacy of online centralized registration and admissions in Haryana has also adversely affected the strength of students in the Colleges in the region. Efforts would be made to engage school teachers and students to visit the college in order to sensitise them towards new admission procedure and to open a Counselling Desk for educating and clearing their doubts regarding choice of subjects and courses.

b) EMPLOYABILITY:

i. Enhancing employability of the students as per corporate requisites and making them job ready is always our motto. So, it is planned to strengthen Add on courses and start certificate programs like Advanced Excel, Foreign Accounting, Retail Management, Hardware and Networking etc. and persuade students to have hands-on experience by



undertaking internships, organise professional ethics workshops by well-placed alumni, organising job fair for the students in the region and sessions with experts to bridge the gap between academia and industry.

ii. The employment prospects of students of Post-graduation are also to be raised through the efforts of the Placement Cell and offering Add-on courses.

c) ENTREPRENEURSHIP: Lets be job creators rather than job seekers'-to infuse the spirit of entrepreneurship, an Entrepreneurial Development Cell will be formed whose main objective will be to bring out budding and prospective entrepreneurs. Students of Graduation and Post-graduation will be motivated to consider entrepreneurship so that on the completion of their degree they can venture into a project.

d) RESEARCH APPTITUDE:

i. To promote research culture by organising inter departmental research paper/ PPT presentation competitions.

ii. To encourage students of Post-graduation to present research papers at conferences.

iii. Student centric teaching system is to be emphasized

e) ACADEMICS: Academics are of prime importance for any educational institution and continuous improvement in results is the focal area. So, it is decided to introduce a Result Improvement Program



by taking full length pre- university exams besides class tests by the teachers and to organise seminars by alumni for current students on how to excel in University examinations.

f) CO-CURRICULAR ACTIVITIES: There are three types of co-curricular activities like NCC Boys, NSS Boys and NSS Girls and Cultural & Sports activities. The efforts would be made to motivate students to actively participate in at least one chosen activity and learn to imbibe a team spirit. Efforts would be made to get sanction for a separate NCC Girls unit to involve the girl students to join police, military and para- military forces and serve the nation with pride. The College is looking forward to prepare and participate more girl students in the games and sports activities.

g) COMPETITIONS, PARTICIPATION AND PERFORMANCES: The College students participate in different competitive activities organised by colleges in the region such as quiz, essay writing, debate, declamation, singing, dancing, arts, cooking and so on. Efforts would be made to identify and develop the talent pool to provide them more opportunities to excel and instil a sense of competition.



II. FACULTY

← The pillar of any academic institution is its faculty; hence it is decided to increase the number of qualified and talented teachers.

← A qualified teacher is well equipped and the benefit of knowledge is passed on to students. Moreover, permanent staffs has a sense of belonging to the institution which impacts his/her morale.

← To upgrade the teaching abilities of the teachers, it is planned to conduct Faculty Development Programs (HRD) on a regular and continuous basis. In a fast paced world, Technology and e learning have transformed the way in which learning is imparted to students. So, to take a step ahead in this direction sessions on innovation in teaching and learning, e-learning and e-content development will be organised.

← Conferences offer an opportunity to gain knowledge, discuss ideas and develop scientific thinking. So conferences will be organized by various teachers/ departments to involve a culture of debate, discussion and critical thinking.

← Research undertaken by teachers adds to both, the academic strength of an institution and individual development. So, it is planned to motivate young teachers without PhD degree to enrol and complete their research leading to PhD degree as soon as possible.

← The college would encourage its faculty to undertake micro research and indulge in to research publications, book publications, organise seminars and symposia etc. at informal level involving their colleagues in the college and other colleges. They would also be encouraged to



raise funds for research, seminars etc. by submitting proposals to the appropriate agency.

← Organise syllabus reviews to have an insight into the latest developments in curriculum and submit their suggestions to the University.

III. VALUE BASED ACTIVITIES:

← It's an endeavour to bring up good citizens so it is planned to set up a committee solely attributable to promote values.

← To promote social outreach programs to inculcate values.

← To promote value education through departmental fests.

← To organise donation drives continually to benefit the downtrodden section of the society and sensitizing students.

← To promote harmony amongst the students by celebrating various festivals of different religions.

← To celebrate various days, national and international, to create awareness and awaken the spirit of patriotism and universal brotherhood amongst students.

IV. GENDER SENSITIVITY:

← To organise self-defence workshops especially for girl students.

← To organise sessions for male and female staff and students to sensitise them regarding problems related to women.



← To strengthen Women Cell and make it vibrant to address the problems of girl students and sensitise them towards their legal rights and duties.

← To encourage girl students to participate in various activities and programs.

V. FEEDBACK MECHANISM:

← To strengthen the feedback system and reinforce best practices and remedial steps for weaker areas.

← The College has kept a suggestion box at a strategic place, where students drop in their suggestions. These suggestions will be scrutinized, periodically, and taken into account for further improvement.

← To establish industry-academia linkage, encourage activities leading to placements and take feedback from employers.

← To encourage Alumni Feedback on different aspects of college life and develop a mechanism for that to elicit their feedback in the structured manner.

VI. OTHERS:

← Institution focuses on all round personality development of students, so it is planned to increase the number of extension activities organised at the university level and at the college forum, to encourage the



students to take part in sports and cultural activities and win at district, state and national level.

← No one should be deprived of the education due to lack of funds; so it is planned to increase the financial support to the needy and deserving students

← Students will be encouraged to use more learning resources in the library. College will continue to provide easy access to daily newspapers, journals, periodicals and the internet in the Library and reading halls.

← The college will subscribe to additional journals, e-journals, periodicals and Web Portals for enriching the reading resources.

INFRASTRUCTURAL PLANS

- I. PREMISES:** Though the College has adequate infrastructure keeping in view the strength of students and requirement in training and preparing for the future. Yet, in the long run, college plans to expand the infrastructure in the premises as per requirement. Extension of premises will be done for academic, recreational and extra-curricular activities for the students to enhance their skills and also nurture their talent. The College plans to develop an auditorium to provide facilities to the students to grow in soft skills.



II. CLASSROOM FACILITIES: It is planned to develop well equipped class rooms with projector and display facilities along with high speed internet, acquire Smart Boards and Whiteboards, increase the number of benches and replace the old benches with new ones as and when need arises.

III. COMPUTER FACILITIES:

- ← Plan the extension of computer laboratories which will help to make room for more students.
- ← Adequate number of well-equipped Computer laboratories and increase the number of computers with better RAM to cater to computer based courses and Post graduate courses in Computer Science and Information Technology.
- ← To increase the number of laptops for better and efficient operations.

IV. ENVIRONMENT CONSCIOUSNESS:

- ← A big step towards the environment is to make campus eco-friendly. It is proposed to have an **Eco Club** with a teacher Incharge to sensitise, engage and involve students to develop an eco- friendly campus.
- ← It is proposed to conduct cleanliness drive by involving NSS and NCC volunteers at least twice a year to create a clean and healthy environment.



← A new garden/ park will be developed at the place of old dumping area in order to create an awareness towards the environment and at the same time beautify the campus.

← To discourage use of plastic bags and adopt 3 R's-Reduce, Reuse & Recycle

← To create awareness amongst the students for a plastic free environment.

← Reduction in electricity bills by use of LED bulbs and solar panels

← To promote hygiene amongst girl students by setting up sanitary pad vending machines.

V. SPORTS AND FITNESS INFRASTRUCTURE

The College has 2 spacious grounds for sports: one is known as Athletic Ground and the other is Volleyball Ground. The College has sufficient infrastructure for indoor games as well and 2 fitness centres one each for boys and girls.

It is proposed to set up an **Open Gym** for the students for improving their fitness and stamina.

It is proposed to rejuvenate aging sports infrastructure as per need and demand.

The College also proposes to invite sports academies who would set up their nurseries in the campus and improve sports ambience in the College.



VI. OPTIMUM UTILISATION OF RESOURCES: College premises will be made available to conduct competitive exams of different recruiting agencies.

College grounds and spaces are used by the members of community for morning and evening walks and games activities of children and youth.

Medical and health camps taking place in the college are open to the community.

VII. LIBRARY RESOURCES:

← Main Library with ever increasing holdings with user friendly ambience and comprehensive Library services.

← Automation of Library services is continuously improving.

It is proposed to make the library fully automatic and digital contents are substantially increased.

← Developing a suitable system of Reading rooms facilities also to alumni and outsiders with charging facilities on every desk.

← It is proposed that reading room facility and library services will be made available 24x7 on the students' mobile or laptop.



VIII. SANITATION FACILITIES:

- ← Safe drinking water facility on every floor with coolers and water purifiers.
- ← Adequate number of toilet blocks for girl and boy students and staff.

IX. SECURITY RELATED:

- ← CCTV network will be installed at outer and inner spaces as per requirement.
- ← Well secured fire fighting facilities in strategic places
- ← Security lights will be installed at boundary walls

MAINTENANCE OF INFRASTRUCTURE:

- ← Maintenance and repair are regular processes which take place as per requirement.
- ← The supply of electricity power is backed with generator facility to ensure continuous and uninterrupted flow of electricity.
- ← It is proposed that College will install solar power system at an appropriate time.
- ← Parking facility will also be expanded and reconstructed as per growing demand and old inadequate spaces. Separate Parking facility for staff will be constructed.
- ← Open spaces will be elevated with interlock tiling to prevent waterlogging in rainy season.



X. OTHER FACILITIES

- ← Fully equipped auditorium hall with audio visual facilities.
- ← Furnished departmental rooms for faculty
- ← Faculty Room with computers and internet facilities in the Library.
- ← Well-furnished Conference Room.
- ← Fire fighting equipment's were installed
- ← Effective internal communication through intercom facilities.
- ← Computers at laboratories, offices, Library and departments with LAN.
- ← Well-furnished and fully computerized Administrative Office.
- ← Spacious, well furnished, well ventilated Cafeteria.
- ← Boys and Girls Common Rooms.
- ← Develop Language Laboratory



ADMINISTRATIVE PLANS

I. DIGITALISATION:

- The centralised admission process will be digitised by Haryana Government to bring transparency, create less waste and reduce errors.
- The admission process is well-defined, transparent, based on merit coupled with reservation policy and will continue the same process in future too.
- To implement e governance for a transparent and quick system by introducing ERP.

II. HUMAN RESOURCES:

- To organise training programmes for non-teaching staff on a regular basis to improve their efficiency.
- Recreational activities improve productivity hence it is planned to organise more events for support staff.
- As a part of the inclusion policy, it is planned to organise various sessions for the housekeeping staff.
- The college proposes to have Group - Insurance Policy for students and staff members particularly staff under self- finance scheme.



III. CONFORMITY TO STANDARDS:

- To develop a mechanism and conduct for Academic Audit, Green Audit etc.
- Strengthen the audit mechanism by organising internal audits of different kinds.
- To set standardisation by upgrading college to take part in NIRF, ISO certification and NAAC accreditation (third cycle).
- To conduct Gender Audit/ Gender Equality survey to bridge the gap.
- To conduct green audit and environmental audit to discover loopholes and pursue healthy practises
- To conduct Information Technology audit.
- To apply for National Institute of Regulatory Framework

IV. DOCUMENTATION:

- Record Keeping is crucial in any administrative set up. So it is planned to establish robust system for keeping record of the office in safe mode preferably in Hard Disks.

Although, our Prime Minister has given a call for Digital India and making the offices Paper free, a mind-set is yet to be developed by the

- University and Directorate of Higher Education who have made it mandatory that the college send a hard copy like Registration Returns,



- Internal Marks, Practical Marks etc. Efforts would be made to convince them not to mandate hard copies.
- To form Reporting Committee in order to keep proper accountability of all events taking place in an organisation.
- To handle unforeseen situations, it is proposed to organise lectures, demonstration sessions, training programs and mock drill for educating, sensitising and preparing students for handling emergency situations and the disaster management.

V. EXAMINATION PROCESS:

- The College will develop a periodic internal exam system to prepare student for better performance in University Examinations.
- In tune with NEP 2020 the focus would be on learning and skill development of students.
- The teachers would develop a system of class presentations by students to improve their confidence, communication and presentation skills.



VI. COLLABORATION:

- To increase linkages with other colleges and HEIs.
- To increase linkage with companies for internship and placement.

